

The Placement Cell is offering more than 1000 man-hours of training to the students to enhance their employability skills. Lab exclusively for employability skills training was setup with 200 BYOD systems capacity, powered with internet facility. This enabled the students to take up a total of around 130 topic-wise, full-length and company-specific online assessments through Skillrack, Top Freshers, L & T Edutech, Infosys Spring Board, Hacker Rank, Zaphire and E Box along with additional online practices that not only enhanced the students' learning abilities but also boosted their confidence level.

The College management has taken tremendous efforts and initiatives to provide maximum number of opportunities for the students to improve their employability skills and to get placed in top Multi-National Companies. In the year 2024 on the whole the college has offered about 45* exclusive opportunities in various Corporates through which 623* offers have been received, students were guided to secure higher education in top institutions and entrepreneurship awareness, support also provided to students.

The students are getting placed in companies with higher packages, 8 Lacs per annum being the highest offered by Oneyes Technologies and the companies like Appranix, Preludseys, Delta Electronics, Accenture, Halleyx, Renault Nissan Technology & Business Centre that offer packages up to 4 to 4.8 Lakhs per annum.

The students are getting placed in companies that include – Amphisoft, Divum Corporate Services pvt ltd, DesiCrew Solutions Pvt Ltd, Indo-MIM Pvt Ltd, GK POWER, Touchmark Descience Pvt Ltd, Jack Automation Systems package of 3 to 4 Lakhs per annum.

The students are getting placed in companies that include – Decathlon Sports India Pvt Ltd, PROSPIRA India Automotive Products Pvt. Ltd, Shree Abirami Engg works, KYB Motorcycle Suspension India Pvt. Ltd., Daikin Air Conditiong India Pvt. Ltd., Exotic Doors & Floors, with package upto 3 Lakhs per annum.

Students are trained by a separate Placement and Training cell trainers to improve their employability skills and standards in-line with the industrial requirements through Group discussion, Communication, Technical Interview, Aptitude training, Mock HR interview etc.

The institution has a placement cell which is effectively functioning under a Placement director and a Placement coordinator. The responsibility of the placement director is to identify the skills that are required to be possessed by the students as per the requirements of the companies and arrange for training programs for developing such skills among the students. Thus, a number of training programs are organized to develop the communication skills, Aptitude and verbal Skills. In addition, group discussion and technical skills by the corporate members, Alumni Placed and working in companies, Professors and Professional trainers.

The decision on the choice of intervention techniques is purely based on the Pre-Training Analysis report. A series of Pre-Training Assessments will be administered to each and every individual and will be mapped on the skill-will matrix. The students will then be coached, guided, mentored, supported or trained depending on the needs of the students. In order to measure the training effectiveness, the students will also be subjected to a series of Post Training Assessment after completion of each of the training module.

Employability Skills Enhancement Activities:

Employability skills enhancement programmes conducted in the following areas:

- ✓ Communication Skill
- ✓ Aptitude/ Verbal/ Reasoning/ Logic

- ✓ GD/ Interview skill
- ✓ Body Language/ Soft skill development
- ✓ Technical/ Domain expertise

Infrastructure Facilities Available in Placement Cell

- ✓ Auditorium with a seating capacity of 2000 participants
- ✓ Exclusive Seminar Hall with a seating capacity of 400 participants
- ✓ 200 seating capacity BYOD Lab with Wi-Fi Facilities
- ✓ Two Group Discussion Halls
- ✓ Four Interview Halls

Employability Skills enhancement Process:

EGS Pillay Engineering College (Autonomous) believes that it is the institution's responsibility to support, guide, and train its students to get an employment whereby they get adequate opportunities to kick start a successful professional life. The college houses a well-qualified and experienced team of Trainers headed by the CEO and it works with the objective of providing Placement and Training Services to the students and lead them towards a successful career.

Objectives

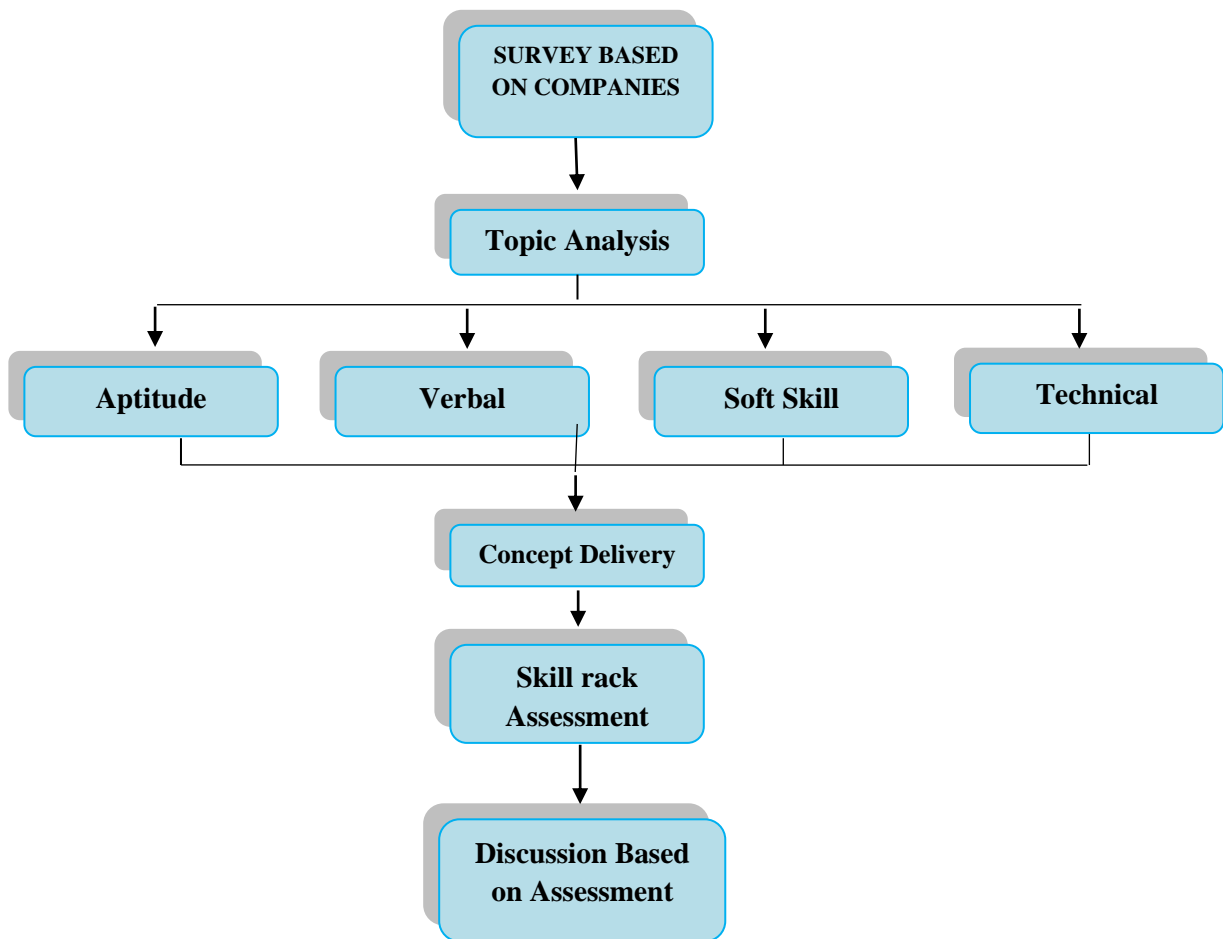
Under the rightful leadership of the Management of EGS Pillay Engineering College, the team strives at achieving the following objectives:

- To identify the Skill gap of the students and train them so that they meet the expectations of the prospective employers.
- To support and help the students in all possible ways and provide them with job opportunities in organizations that hold bright prospects of further growth and development.

The decision on the choice of intervention techniques is purely based on the Pre-Training Analysis report. A series of Pre-Training Assessments will be administered to each and every individual and will be mapped on the skill-will matrix. The students will then be coached, guided, mentored, supported or trained depending on the needs of the students. In order to measure the training effectiveness, the students will also be subjected to a series of Post Training Assessment after completion of each of the training module.



The Post Training Analysis report provides the decision on the choice of intervention. A series of Post Training Assessments will be administered to each and every individual and will be mapped on the skill-will matrix. The students will then be coached, guided, mentored, supported or trained depending on the needs of the students. To analyze the training effectiveness of students a series of Post Training Assessment will be given to all students after completion of each of the training module.

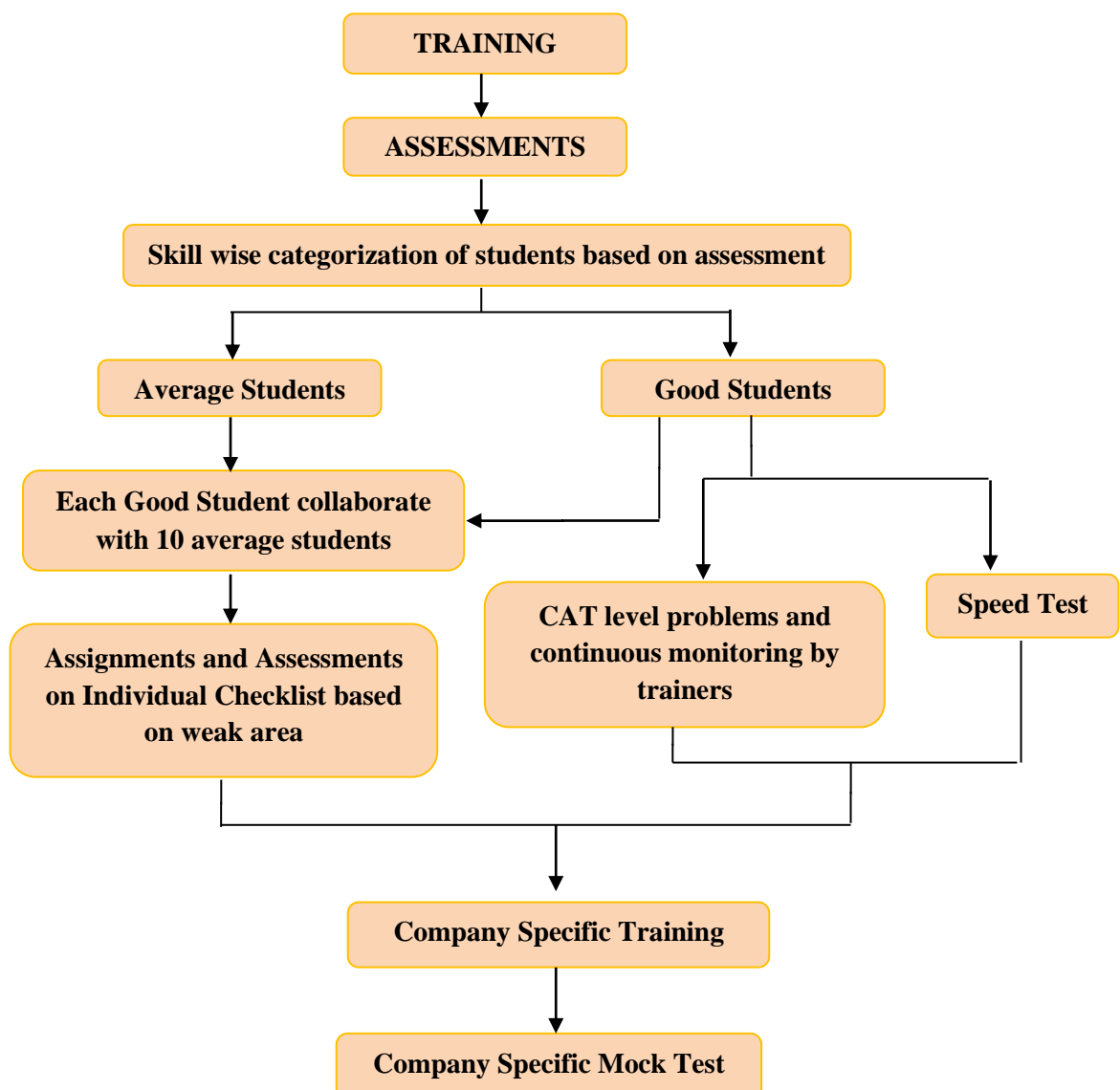


Activities

- Identification of prospective recruiters based on the parameters such as the learning opportunities that the organization could provide to our students, Salary Package that they offer and prospects of long-term career growth.
- Contacting the prospective recruiters and analyze the expectation of those recruiters from their employees.
- Creating awareness amongst the students about the Industry Expectations by conducting events such as Corporate Connect where more than 20 industry experts talk to our students.
- Organizing On-Campus, Off-Campus, virtual placement drives and facilitating the process of recruitment.

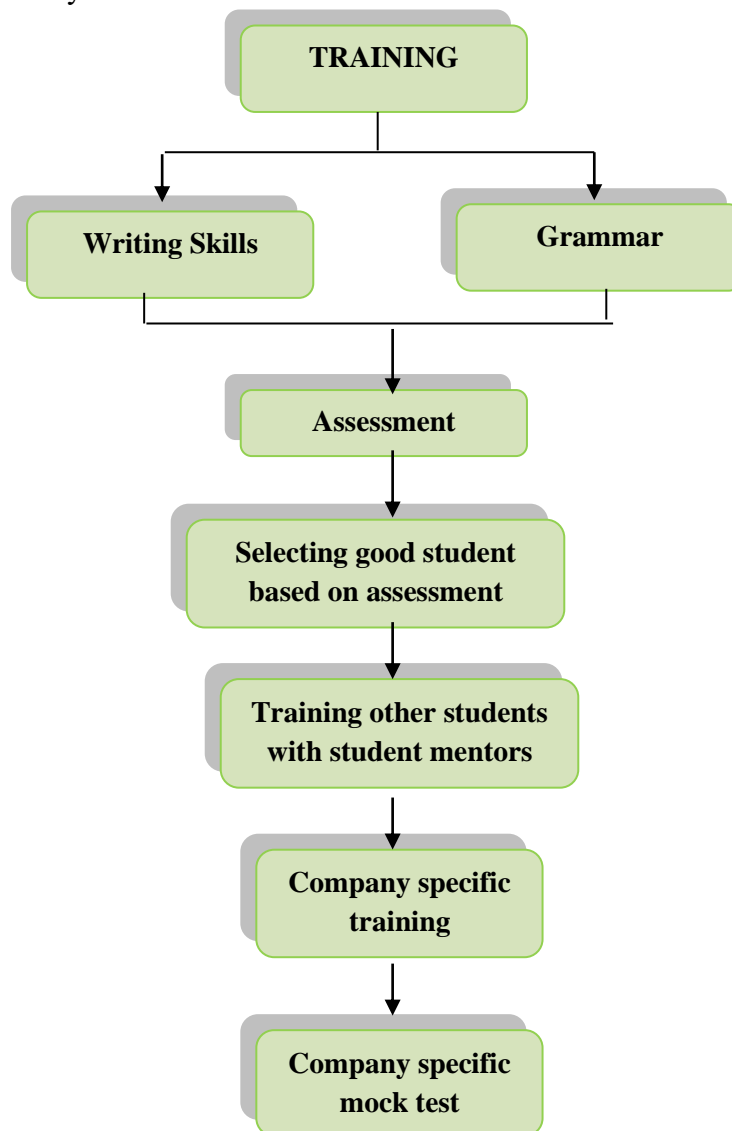
Aptitude

Aptitude training focuses not only on problem solving and also improves thought process of individual students. The objective of aptitude training is to train students to quantitative skills that pertain the real time problem solving and logical skills. The training we provide helps our students assess themselves in various areas where their logical skills are tested. With frequent insights into these subjects, students become well versed in these areas and perform better in aptitude testing. The aptitude training, we offer is essential for students to crack any job interview and achieve his/her career goals.



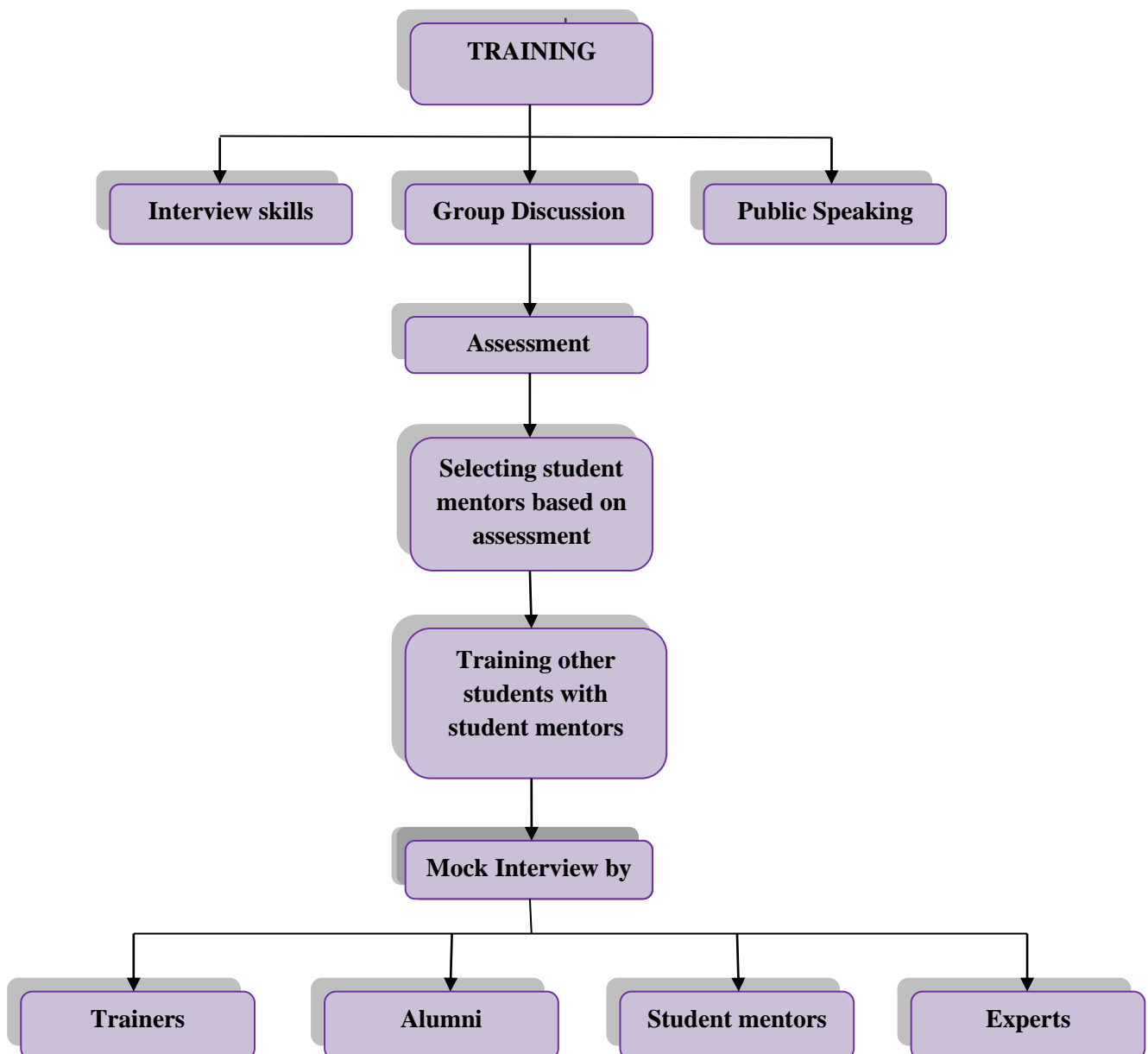
Verbal

Verbal ability is a fundamental section of online interview tests. The questions in the verbal section widely test abilities in word power, analogies, sentence correction and verbal reasoning. This is to test the candidate's vocabulary and fluency in English language, to ensure that the students be successful in clearing verbal ability test special training are given to students to take on the test in any topics, Certainly, command over written skills is the key to success in this section. While verbal ability can be a high scoring section, at the same time, scores are likely to vary in either direction. The number of times students practice can ensure familiarity with each and every topic in verbal. Verbal training not only covers objective type questions pattern but also covers essay writing, where essay writing has been a screening process in most of the interview processes. Students take lot of mock tests on conditioning to real time online tests and extended supports are given to the students in order to enhance student's verbal ability.



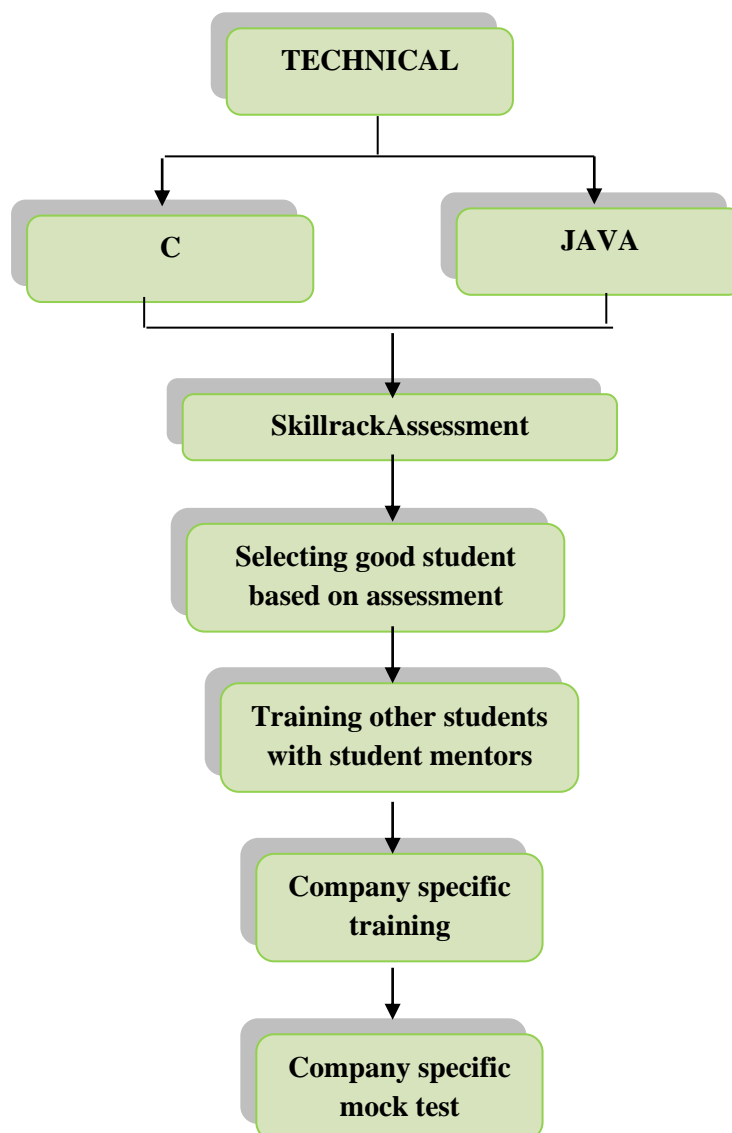
Soft Skills

Soft Skills has become a basic etiquette for students to exhibit in interview and professional space. In order to groom the students to be a professional, soft skills training has been delivered to all the students from first year to final year during their course time, the significance of portraying these skills is vital for any students that subject life skills. The training has been delivered in various modules to the students such as class room activity and exclusive soft skills sessions. In class room activity students are allotted topics to deliver a seminar or making them to give a presentation on their project whereas in 15 minutes activity students are engaged in soft skills related activities on daily biases. An exclusive soft skills session also been delivered to the students form first year till final year; these training sessions enhance the students' skills profoundly in the topic that cover soft skills.



Technical

Technical training is important for engineering students to enhance their employability skills and achieve good placement in various Industries. At present, the competition for employment is increasing every day and placement has become a challenging task. To improve students' technical skill, we are providing Skillrack platform to practice and take online tests regularly. Students take lot of mock tests and extended supports are given to the students in order to enhance student's technical skill.





PERSONALITY DEVELOPMENT

- Planning & Goal Setting
- Interpersonal Skills
- Self-Realization
- Presentation Skills
- Team Building
- Leadership
- Creativity
- Time Management
- Group Discussion
- Interview Skills
- Workplace Ettiquetts
- Communication Skills

APTITUDE

- Real life applications of Quantitative Aptitude & Necessity for learning
- Number System
- Percentages
- Averages
- Ratios & Mixtures
- Simple Interest & Compound Interest
- Time & Work
- Time , Speed & Distance
- Permutations & Combinations
- Probability
- Geometry
- Data Interpretation
- Logical reasoning modules - not limited to Syllogisms,Data Sufficiency .

VERBAL REASONING

- Introduction & Fundamentals Grammar
- Parts of Speech
- Articles
- Tenses
- Active/Passive Voice
- Idioms & Phrasal Verbs
- Introduction to Verbal Ability
- Reading Comprehension
- Sentence Correction
- Para Jumbles & Para Completion
- Critical Reasoning
- Vocabulary
- Practical Grammar
- Company-specific Practice Sessions

Placement summary for last 3 years

	2023-24	2022-23	2021-22
No. of students placed	623*	608	591
Total no. of companies visited	60	128	143
No. of recruiters	33	77	68
Highest salary	8,00,000	7,50,000	5,20,000